

**Har Shalom Operating Committee
Meeting Minutes**

Present: *Marc Steinberg, Toba Winston, Laurie Franklin, Ari Margo, Holly Kingsford, David Jolles*

Topic	Discussion	Action
Finance	A goal has been set to raise \$13,500 as the amount to be matched in a dollar for dollar matching campaign, in order to raise a total of \$27,000 or more.	

Topic	Discussion	Action
Building	<p>New chairs have been ordered and are on their way to Missoula!</p> <p>We are considering replacing the carpet/flooring. Measurements to be taken on Friday, 12/11, to secure a quotation.</p> <p>Discussion about the usefulness of risers in the building, and whether or not we need them. If the flooring is replaced, it might make more sense financially to first remove the risers. However, there are other considerations, such as the need for an electrician, and general usefulness of the existing risers.</p> <p>Discussion about the possibility of installing a dance floor space.</p> <p>Building interior to be thoroughly cleaned prior to upcoming parties.</p> <p>A lightbulb is needed in the hallway. A water damaged ceiling tile is needed in the bathroom. Exhaust fans need to be repaired and/or installed in the bathrooms. Justin to work on these projects.</p>	

Topic	Discussion	Action
Ruach	David to lead Friday service.	

Topic	Discussion	Action
Membership	<p>Tzedakah money is being collected for a tree to be planted in the spring.</p> <p>Kids have been preparing for Chanukah Party.</p> <p>2 families have signed up to make a meal for the Family Promise host next week coming up Dec 27th-January 2nd. We may end up providing 2 meals this round.</p>	

Har Shalom Committee Meeting of December 2015.

Topic	Discussion	Action
Historian	Historian to talk with Scott Green, Jackie Cohen, Janet Tatz, Meyer and Flo Chessin, etc.	
Topic	Discussion	Action
Leadership Retreat	Summary attached.	
Topic	Discussion	Action
New Business	Options for shelving in library still being considered. As Staples no longer sells the existing shelves, we may have to find a similar replacement.	
Topic	Discussion	Action
December Minutes	December minutes are approved.	

**SUMMARY OF HAR SHALOM LEADERSHIP RETREAT 11/8/2015
Four Priorities for the Kehillah the next 90 days**

1. “We are all the finance committee”: All of our efforts—fundraising, education/social action, ruach, building maintenance/renovation, membership, telling our story—are part of making Har Shalom sustainable. **ACTION ITEM: Remember that we are a team, working together to sustain holy community. Act out of that awareness.**

2. Building Committee

- Meet with Bev to clarify how to move ahead with garage, classroom
- Create calendar for renovations, improvements and move ahead with items on that list, checking in with other leadership for consensus

ACTION ITEMS:

- **Make appointment with Bev**
- **List Har Shalom projects and calendar them realistically**
- **Do the projects**

3. Leadership

ACTION ITEMS:

- **Board will recruit chair for membership**
- **Board will recruit chair for education (Sheehan is interim chair and may stay on)**

4. Identity

- **Revisit Core values to update and expand**

ACTION ITEM: Board to create ad hoc group to review core values

We will meet again in approximately 90 days to follow up and plan next steps.

ACTION ITEM: Laurie will send out Doodle for Feb 2016 dates.

ABSTRACT:

We were able to arrive at four priorities for the kehillah by a three-part process of ranking and tallying priorities, listening to each other, and asking clarifying questions. Interestingly, after we heard each other's ideas and asked questions, the consensus about goals arose spontaneously. Priorities 1 through 3 agreed with our initial tally. Priority 4, "Identity" was among the lowest in the initial tally, but rose to prominence when we came to understand the importance of telling our story to those who come to make community with us. Also, we agreed that accountability is important, so we set ourselves a deadline of 90 days.

Each committee chair and board liaison met, with Marc S. standing in for Ya'el W. in Finance. Then, the committees spoke with possible collaborators among other standing committees present or identified people outside the room who might help them accomplish their goals. **I will gather the list of priorities for each of the committees to share with everyone.**

We came away feeling hopeful and ready to get things done, together!

ADDENDUM: PRIORITIES FOR EACH COMMITTEE

Education and Social Action:

1. Create a list of all education programs and social action activities that Har Shalom has or participates in currently.
2. Formalize a list of Tikkun Olam and Tzedakah activities for each season of the year (about 2 per season) and, where possible, work these into the Atidaynu curriculum. We have ideas for a variety of activities such as drives for items other than food, as well as participation in things like MLK day march and Tu b'Shevat tree planting, so we intend to have a stronger push to encourage participation at a level each member/family feels is doable and important to them.
3. Create a Children's Siddur for Atidaynu and services.
4. Reach out to members to join committee: Kate, Dalit, Robin are top on our list so far.

Finance:

Building:

Membership:

Help Finance follow up on member dues

Call members re: annual meeting

Find a membership chair

Har Shalom Committee Meeting of December 2015.

Ruach:

Hanukkah Party, coordinate with Education on skit and possible entertainment for teens. I will get needed props and Sheehan and Bert will do the planning and practice with the youth.

Menorah lighting, doesn't require other committee work. I will line up Service leaders for each night, ensuring that there is a brief ceremony and that there is some advertising ahead of time. Laurie or Kate might be able to write article for Missoulian.